



KASLO & DISTRICT
PUBLIC LIBRARY

Strategic Plan 2019-2023

Mission Statement

The Kaslo & District Public Library is your community gateway to lifelong learning and enjoyment

Vision

All members of the communities of Kaslo and District have equal and inclusive access to resources programs that meet their needs for lifelong learning, information, recreation and education in a functional and safe environment.

Values

- Universal accessibility
- Serves all lifetime and literacy stages
- Intellectual freedom
- Physical and personal safety and security
- Reflects community needs, and
- Changes with the times

Priorities

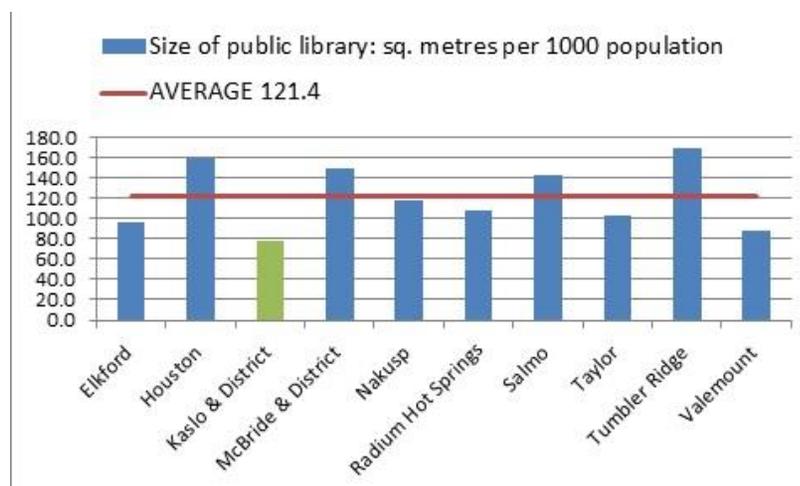
1. Excellent programs, collections, and services
2. Connection and collaboration
3. Healthy organization
4. Functional facility

Introduction

Throughout 2020, the Kaslo and District Public Library (KDPL) Association will hold celebration events leading up to the 100th anniversary of incorporation on December 18. While many changes have occurred in the last century due to technological advances, libraries continue to be vibrant community hubs that share available resources (whatever the format). This strategic plan includes fun projects like updating our library history book and planning events to celebrate. Stay tuned!

Did you know that the library has operated from each floor of the 1898 City Hall Building since 1924? Before that books were borrowed from a janitor's cupboard in the Kemball Memorial Centre. With the exception of a temporary relocation to Front Street from January-September 2011 for renovations, KDPL has served the community from the ground floor of City Hall for the last 37 years. After almost 4 decades, it comes as no surprise that the major issue for KDPL is lack of space. The chart below illustrates that our library is the smallest when compared to similar-sized populations and adjusted for population. Space issues were identified in our previous strategic plan and a committee was struck to address them. The work continues in this plan with a vision of constructing a new purpose-built community resource centre that is welcoming, accessible, modern and healthy. Part of this plan includes finding out what the community vision is for the next 50 years of library service and then working from there.

This plan also has a strong focus on long-term fiscal sustainability and ensuring that the library is a good place to work and volunteer. Together, these maintain organizational health and function.



Creating this plan

This Strategic Plan follows the successful implementation of the 2014 to 2018 Strategic Plan. The KDPL Board and staff gratefully acknowledge and thank the Columbia Basin Trust and the Village of Kaslo for financial support to hire a consultant for this strategic planning process. We would also like to thank John Cathro for interviewing Board members and staff, leading the strategic planning workshop, and compiling the results in this Strategic Plan.

The Board approved this strategic plan on September 4, 2019.

GOAL 1: Strengthen our role and services to better support our community

- 1.1 Research and summarize current and historic information for community engagement
- 1.2 Engage the community on its vision for the 'Library of the Future'
- 1.3 Identify champions and partners as strong voices within the community
- 1.4 Celebrate 100th library anniversary

GOAL 2: Move into a new facility

- 2.1 Clarify project scope and vision and produce a fact sheet
- 2.2 Establish administrative structure for new facility
- 2.3 Develop a fundraising plan
- 2.4 Develop and implement a capital project plan

GOAL 3: Strengthen long term fiscal sustainability

- 3.1 Compare Municipal Library model with current Public Library Association model
- 3.2 Continue to advocate for improved provincial funding
- 3.3 Continue to work with local government and other funding partners

GOAL 4: Further enhance the library as a workplace

- 4.1 Resolve radon issue with Village of Kaslo
- 4.2 Review how to improve staff benefits
- 4.3 Develop Library Director succession plan
- 4.4 Review Board Recruitment strategy
- 4.5 Examine Volunteer management