

Present: Anne Heard, John Whitehead, Margaret Wanke, Celia Cheatley, Eva Kelemen (recorder) and Jen Diosy.

Regrets: Leah Honkanen

1. Call to Order: **4: 03 pm**
2. Welcome guest: **Anne extended a welcome to guest, Jen Diosy. Introductions followed.**
3. Approval of Agenda: **Motion to approve the agenda with a correction to the next meeting date to March 2nd. John/Celia/ carried.**
4. Approval of Minutes: **Motion to approve the minutes from December 6, 2021. Anne/ Celia/ carried.**
5. Correspondence: none
6. Business Arising:
 - a) Email motions: none
 - b) Strategic Planning (bequest) – future of the library
 - i. KDPL Building Committee: (Jan 17 workshop discussion) The 2-hour online workshop included the Building Committee, library board, Mayor Hewat and CAO Dunlop with the Carscadden team to discuss and capture feedback on sustainability and design modifications. Everyone felt that it was a worthwhile session with excellent input to move the project forward. There was interest in having a follow-up session either in-house to discuss the next draft of the library design or with the Carscadden team.
 - ii. Fundraising committee: (updates): To date, \$404,910.88 has been raised towards the new library project with \$120,000 towards paying back the land purchase. The remaining \$284,910.88 goes towards the new building design and construction. A request for a matching grant of \$50,000 has been submitted for the current building design project with the goal of keeping most of the funds raised as the local contribution towards the next infrastructure grant submission. Several fundraising events have had to be delayed due to current COVID restrictions. In the meantime, the committee is working towards a second online auction event this spring. The volunteer admin team for the auction has agreed to oversee it again and another group of volunteers will be soliciting for donations.
 - iii. Bylaw 1159 – At the December 13 Kaslo Library Building Committee (KLBC) meeting in Council Chambers, section 7 of Bylaw 1159 was discussed and a recommendation was made to Council to update the wording.
 - c) Centennial projects
 - i. History book – The book is ready to go to print pending approval of the use of the BC Archives logo.
 - ii. Panel –(tabled)

7. Reports:

- a) Financial—(DEC Income Statement attached) Eva presented the financials and necessary modifications to honour designated donations, carry out multi-year projects, and build savings for technology in preparation for completing year end with Minichiello & Company. Accounts receivable and accounts payable are nearly complete, which means that the final paperwork can be compiled and submitted soon. See 8-c for the motion to approve these changes. **Report accepted as presented.**
- b) Library Director—(attached) Last year was very busy with fundraising projects for the new library. Over 150 tax receipts have been issued for cash or item donations. Eva continues to complete 2020 projects mostly related to centennial celebration projects that were delayed and looks forward to 2022! **Report accepted as presented.**
- c) Program Coordinator-(attached) The board is interested in showcasing program reports with fundraising newsletters to share the fun activities that happen at KDPL with the entire membership. Celia offered to help with this initiative. **Report accepted as presented.**
- d) Kootenay Library Federation- (attached report re: sick hours) As of January 1st, all staff are entitled to 5 paid plus 3 unpaid sick leave per year per the Employment Standards Act. The attached report shares the Q&A session around this with the KLF lawyer. Eva noted that it was great that the benefits policy was improved in the last 2 years to include sick days so that this requirement is not a hardship to implement. While the current approved operating budget does not cover 10-15 sick days and would require a bit of juggling to afford the maximum payout, future budgets will. **Report accepted as presented.**
- e) Argenta—none
- f) Chair—Anne reported that she has enrolled in the Indigenous Canada program, which is a 12-lesson Massive Open Online Course (MOOC) from the Faculty of Native Studies offered free by University of Alberta. John is also registered in this course with several community members. Both encouraged others to register if time permits.

8. New Business:

- a) Recruitment for Treasurer Position: Anne continues to recruit. Margaret will work on a job description. Eva will advertise. It was noted that there are actually 2 openings on the board in the last year. **Motion to appoint Jen Diosy to the KDPL Board pending ratification at the 2022 AGM. Margaret/ John/ carried.** The Board welcomed Jen to the board.
- b) Benefits Policy update (attached) **Motion to approve the update to the benefits policy as amended and attached. Celia/ Margaret/ carried.** The letter to Kootenay Savings regarding annual pension RRSPs for staff was screen shared. No modifications were necessary. Eva to collect signatures and complete the process.
- c) Year-end motions (attached) **Motion to approve year end deferrals as outlined in attachment to honour designated donations, multi-year projects, tech fund, and reduced programs due to COVID restrictions. Celia/ John/ carried.** Eva to continue with yearend projects.
- d) AGM – The 2022 AGM will be on Wednesday March 16 via Zoom starting at 7 pm (about 1 hour). A brief board meeting will follow for appointments.

9. Generative Discussion: Learning about Indigenous Peoples: The KDPL Board did a roundtable to share learning experiences. Both staff just completed the Indigenous

Awareness Training offered by the Kootenay Library Federation and facilitated by Bob Joseph. The 3-hour webinar covered some history, issues, terminology, traumatic assimilation programs (cultural genocide) as well as rights under Section 35 of the Canadian Constitution. Eva is currently reading *Indigenous Relations* by Bob Joseph. He also wrote *21 things you may not know about the Indian Act*. Both titles are in the Kaslo library collection. John talked about the Indigenous Canada program and the value of working within set groups and having time to discuss content after lectures. Anne looks forward to beginning the course. Celia had attended a workshop where an Indigenous presenter described the hole left and loss of purpose when children were removed from the community to attend residential school. There was discussion of the current OCP process that will prioritize developing relationships with Indigenous Peoples and the reality of capacity issues. It will take time. For land use, hope was expressed in bridging the gap between policy and practice.

10. Next Meeting: Wednesday March 1, 2022

11. Adjournment: **6:04 pm**