



### Mission Statement

The Kaslo & District Public Library is your community gateway to lifelong learning and enjoyment.

### Vision

All members of the communities of Kaslo and District have equal and inclusive access to resources and programs that meet their needs for lifelong learning, information, recreation, and education in a functional and safe environment.

### Values

- Universal accessibility
- Serves all lifetime and literacy stages
- Intellectual freedom
- Physical and personal safety and security
- Reflects community needs, and
- Changes with the times

### Priorities

1. Excellent programs, collections, and services
2. Connection and collaboration
3. Healthy organization
4. Functional facility

### Introduction

The plan to build a new library for Kaslo and District has been well supported by the community. The existing library is small, in a poor location, lacks program and office space, and the interior is dark. These factors limit the size of the collection and the programs and services the library can offer.

Working towards a new facility was a strategic goal in the previous plan. The land has been purchased and considerable design work has been completed. The proposed library is a single-storey building, designed to be net carbon zero certified and fully accessible throughout. Separate program and meeting rooms will be available for the library and other community groups. Fundraising for the new library continues through grants, fundraising events, and private donations.

This Strategic Plan is an interim plan to carry the library forward until funding for a new library facility has been secured and a more formal strategic planning process is undertaken. This plan brings forward items from the 2019-2023 Strategic Plan that are the continued focus of the KDPL Board.

The Board approved this strategic plan on November 23, 2023.

### **GOAL 1: Strengthen our role and services to better support our community**

- 1.1 Further accessibility plan
- 1.2 Engage with the community to project the library as an inclusive public space that rejects racism and censorship

### **GOAL 2: Move into a new facility**

- 2.1 Secure major funding for the new facility
- 2.2 Continue local fundraising to provide matching funds
- 2.3 Budget for expected future facility expenses
- 2.4 Establish building project management plan
- 2.5 Ensure the new facility meets provincial accessibility requirements
- 2.6 Establish administrative structure for new facility

### **GOAL 3: Strengthen long term fiscal sustainability**

- 3.1 Determine how to utilize one-time funding to best advantage
- 3.2 Continue to advocate for improved provincial funding
- 3.3 Continue to work with local government and other funding partners

### **GOAL 4: Enhance continuity of management and good governance**

- 4.1 Develop Library Director succession plan
- 4.2 Establish a formal Board recruitment and application process